



**Allergies – Scented Products and Peanuts**

<b>Category</b>	<b>Human Resources</b>		
<b>Adopted</b>	November 2015	<b>Revised</b>	August 2016

**Policy Statement**

Anglophone South School District values the health of its students and staff and is committed to providing an allergy reduced learning/working environment. While recognizing that complete elimination is virtually impossible, the expectation is to minimize the risk of exposure by providing information, heightening awareness and adopting avoidance procedures where possible. These procedures apply to all persons in Anglophone South School District schools, school vehicles and the school district/centre offices.

**Procedures**

The District shall:

1. Whenever possible, purchase cleaning products that are free from added fragrance.
2. Ensure that products used in district facilities are used in a safe and effective manner.
3. Ensure that appropriate signs, provided by the district, are posted at prominent locations to inform all of the Scented Product and Peanut Policy. This includes buses.
4. Ensure that bus drivers adhere to the provincial policy on idling.

The Supervisor, Principal or Manager shall:

1. Ensure staff, students and parents are made aware of the health effects to persons who have sensitivities to fragrances and peanuts.
2. Request that staff and students avoid the use of fragrances and perfumed personal care products or the consumption of peanuts while in district schools, school vehicles and district offices.
3. Attempt to resolve any allergy related issues reported in the workplace. If an issue cannot satisfactorily be resolved for the person with the health concern, the concern should be reported to an immediate supervisor.
4. Ensure that "Scent Free" and "Peanut Free" signs are posted in highly visible areas.
5. Ensure that patterns of abuse are dealt with appropriately.

**Reference**

- EECD Policy 704